



## **SAM Learning — Net Zero and Carbon Reduction Commitment**

### **Our commitment**

SAM Learning is committed to achieving Net Zero greenhouse gas emissions by 2050, in line with the United Kingdom's national Net Zero target. We recognise that our activities, and the digital services we provide to schools, have an environmental impact, and we are committed to understanding, reducing and reporting that impact over time.

### **Steps we are taking**

We are taking practical steps to reduce our greenhouse gas emissions, including:

- Measuring our emissions: establishing a baseline of our emissions so reductions can be tracked and reported. As a remote organisation, our footprint sits mainly in the digital and cloud services we use and in home working and we are working to understand and reduce it.
- Operating as a fully remote organisation: SAM Learning has no company offices and no associated premises energy use or staff commuting, structurally reducing our operational emissions. We support low-carbon practices for the limited travel that remains and encourage energy-conscious home working.
- Designing efficient digital products: building our software, including our AI-based tools, to use computing resources efficiently, so that the energy, carbon and water associated with delivering our services to schools is kept as low as reasonably possible.
- Working with responsible suppliers: choosing infrastructure and technology providers that publish environmental data and have their own credible decarbonisation commitments.
- Reviewing our progress: monitoring our emissions and the effectiveness of these measures and updating this commitment as our approach develops.

### **Accountability**

This commitment is supported by the leadership of SAM Learning and will be reviewed regularly. We will report on our progress and develop our environmental approach as our measurement capability matures.

*Approved by: Neil McKie – MD – May 2026*